

Sexual Harassment Prevention Policy Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Severson Environmental Services, Inc. is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Severson Environmental has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager, or Human Resources so we can take action.

Our complete policy may be found: Severson Extranet, your supervisor, upper management, and Human Resources

Our Complaint Form may be found: Severson Extranet, your supervisor, upper management, and Human Resources

If you have questions and to make a complaint, please contact:

Lynne Mueller, Human Resources Generalist

716-284-0431, ext. 248; lmuller@sevenson.com

For more information and additional resources, please visit:

www.ny.gov/programs/combating-sexual-harassment-workplace