

## Is There a Situation Sevenson Should Be Aware of? Let us know anonymously. We'll investigate.

What: A hotline for you to report incidents, behavior, practices, or conditions which you believe may be illegal, unethical, or otherwise threatening to Sevenson's business, customers, or employees. All reports will be treated confidentially and you may choose whether or not to identify yourself when making a report.

Where: Access the on-line report form at https://sevenson.ethicaladvocate.com or call 1-866-764-9861.





How: By answering the questions with as much specific factual information as possible. This service is operated by Ethical Advocate, a third party provider. You may choose to remain anonymous when making a report.

Detailed instructions are available on the Sevenson internet at http://www.sevenson.com

In addition to the above, you still have the option of providing this input directly to your supervisor, human resources, or any member of management.

This service brought to you by:



The right place to do the right thing