

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

CHILDLABOR CHILD LABOR Employees must be at least 16 years old to work in most non-farm jobs and at least 18 years old to work in most farm jobs...

WHD WAGE AND HOUR DIVISION 1-866-487-9243 www.dol.gov/agencies/whd

NY WE ARE YOUR DOL Minimum Wage hourly rates effective 1/1/2024 - 12/31/2024

Table with columns for New York City, Large Employers (11 or more employees), Small Employers (10 or less employees), and Westchester County. Rows include Minimum Wage, Overtime after 40 hours, and Tipped workers.

If you have questions, need more information or want to file a complaint, please visit www.labor.ny.gov/minimumwage or 1-866-469-7365

NY Minimum Wage Poster Post in Plain View

NOTICE: This state has an overtime wage law. Employers are also required to display the Federal Labor Rights Under the Fair Labor Standards Act posting, which indicates the federal minimum wage.

THIS NOTICE IS FOR INFORMATIONAL PURPOSES ONLY.

NY Division of Human Rights 1-888-392-3644 www.dhrh.ny.gov

ESTE ESTABLECIMIENTO ESTÁ SUJETO A LA LEY DE DERECHOS HUMANOS DEL ESTADO DE NUEVA YORK... (Spanish text regarding human rights law)

NY WE ARE YOUR DOL Notice of Employee Rights, Protections, and Obligations Under Labor Law Section 740

Prohibited Retaliatory Personal Action by Employers Effective January 26, 2022. 1. Retaliatory action by employer's prohibition. 2. Definitions. For purposes of this section, unless the context specifically indicates otherwise...

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

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NY Division of Labor Standards, Worker Protection Summary of New York State Child Labor Law, Permitted Working Hours for Minors Under 18 Years of Age

Table with columns for Age of Girls and Minors, Industry or Occupation, Maximum Daily Hours, Weekly Hours, Days Per Week, and Permitted Hours.

Students 14 and 15 are permitted an approved work/school program may work 3 hours on a school day, 23 hours in any one-week when school is in session.

NY Department of Labor, Division of Veterans Services VETERAN BENEFITS AND SERVICES

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FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

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FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the jobs of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

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FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal

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FED EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS

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NY New York State Election Law (As amended by Chapter 56 of the Laws of 2020)

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